

PHASED REOPENING PLAN¹



FIRST PRESBYTERIAN CHURCH TACOMA

A Beautiful Evangelical Church

*High-risk: elderly individuals, those with compromised immune systems or other serious underlying health issues (asthma, lung disease, diabetes, undergoing chemotherapy, etc.)

WA STATE	Phase 1 Stay Home, Stay Healthy order in place	Phase 2 "Non-Essential" business and restaurants open	Phase 3 "Non-Essential" business and restaurants open w/ more capacity Bars, gyms, and theaters open at limited capacity	Phase 4 Resume public interactions Businesses open without restriction
Social Distancing	At Least 6 Feet	At Least 6 Feet	At Least 6 Feet	At Least 6 Feet
High-Risk Population*	Strongly encouraged but not required to stay home unless engaging in Phase 1 or Phase 2 permissible activities	Strongly encouraged but not required to stay home unless engaging in Phase 1 or Phase 2 permissible activities	Encouraged but not required to stay home	Resume activities with physical distancing
Gathering Size (Faith Based)	Drive-In spiritual service or outdoors gathering on organization property of up to 100 people (not including staff)	Indoor services at 25% capacity or 50 people, whichever is less; In-home services in a person's residence w/up to 5 total individuals (not including staff)	Indoor gatherings w/no more than 50 people (We expect further clarification from the Governor's office)	Allow gatherings w/ over 50 people (we expect further clarification from the Governor's office)
FPC²	Drive-by events allowed, physically separated	Resume home visitation; on-site services limited by safety & resources	On site services limited by safety & resources	Return as Hybrid church: online & new-normal; activities resume w/safety measures in place
Office Operations	Continue work remotely	Resume on site work w/L&I safety protocols; encourage remote work	Resume on-site work w/L&I safety protocols	Normal Activity
Worship Service	Live-Stream only <i>Outdoor Communion?</i>	Continue Live-Stream Limited outdoor services; singing allowed; no choir; no children's services	Continue Live-Stream; limited indoor services resume; limited children's services	Continue Live-Stream; Resume full services; Nursery resumes
Committees & Other In-Person Gatherings³	Online	Small Groups (<5 people) gather in homes following state safety protocols; Leadership mtgs in church following safety protocols	Continue online; Increase small group gatherings, high-risk individuals encouraged to join from home	Continue offering online meetings to accommodate high-risk population
Youth Ministry	Online / drive by	Online / Drive by / limited outdoor services / small group gatherings outdoors no high-risk volunteers	Continue online, increase small group gatherings, indoor or outdoor; no high-risk volunteers	Continue online; Resume mission trips; Large groups resume w/limited capacity
Kid's Ministry	Online / drive by	Online / Drive by / limited outdoor services, no high-risk volunteers	Continue Online, increase in-person gatherings, no high-risk volunteers	Continue online, resume "normal" operations
Outside Events	No	Special consideration for high needs groups	Special consideration for high needs groups	Normal activities resume

¹ This document is a framework for conducting church activities. It is a living document that will change with state guidance and the needs of the church

² Per state guidelines, Prior to conducting in-person services, organizer must develop for each location a comprehensive COVID-19 exposure control, mitigation and recovery plan & have the plan on site for inspection. FPC will have an event template for each organizer to use in preparation for event;

³ Groups are encouraged to continue to meet remotely if any members are not comfortable meeting in person and hybrid options are not feasible